MEMORANDUM OF AGREEMENT - Between -

TRENT UNIVERSITY (hereinafter referred to as "the University") - And -

Trent University Faculty Association (hereinafter referred to as "the Association")

RE: COVID-19 RELATED MODIFICATIONS TO TUFA PROCESSES

WHEREAS members may have been unable to spend professional expense monies due to imposed travel bans, physical distancing requirements, or other COVID-19 related restrictions since 2020.

Now, THEREFORE, the Parties agree without prejudice or precedent to the following:

Start-up Funds and Professional Expense Funds

- 1. Start-up Funds and Professional Expense Funds that would normally have been forfeited between 30 June 2022 and 1 July 2023 inclusive shall be carried forward for use in the 2023-2024 year.
- 2. There shall be no further carry forward of members' Professional Expense Funds or Start Up funds relating to the COVID pandemic.

Signed on this _13__ day of March 2023.

On behalf of the University

On behalf of the Union