MEMORANDUM OF AGREEMENT

- Between -

TRENT UNIVERSITY

(hereinafter referred to as "the University")

- And -

THE TRENT UNIVERSITY FACULTY ASSOCIATION

(hereinafter referred to as "the Association")

RE: APPENDIX K: MEMORANDUM OF AGREEMENT GRADUATE TEACHING AND SUPERVISION

Whereas in bargaining the parties committed to collect data on graduate teaching, including supervision, and service on supervisory, exam, and defence committees; and,

Whereas it was also agreed in bargaining that the allocation of teaching and department duties would recognize all components of VIII.3.6, including graduate teaching; and,

Whereas the data generated in conformity with Appendix K would be useful to the task of distributing faculty course and teaching duties in a fair and equitable manner.

Now, Therefore, the parties agree as follows:

- 1. The Dean of Graduate Studies shall annually compile data on graduate teaching, including supervision. These data shall be provided to chairs and Deans in time for their incorporation into the staffing plans as appropriate.
- 2. Deans will ensure adequate resources such that faculty members' contributions to graduate education are fairly and equitably compensated.
- 3. To comply with VIII.4.2 of the TUFA Collective agreement, the summary list of final teaching allocations shall include each faculty member's graduate teaching and supervision.
- 4. The University will provide training to chairs in 2019-2020 with regards to #1 above.

Dated at the City of Peterborough this <u>f</u> day of February, 2019.

on behalf of the Association

On behalf of the University