

MEMORANDUM OF AGREEMENT

- Between -

TRENT UNIVERSITY

(hereinafter referred to as "the University")

- And -

THE TRENT UNIVERSITY FACULTY ASSOCIATION

(hereinafter referred to as "the Association")

WHEREAS Article VII.3.3 provides candidates for reappointment, promotion, or tenure the opportunity to “select from a broad variety of contributions and suitable indicators as outlined in Articles VII.4, VII.5, and VII.6”; and,

WHEREAS it was the intention of the Parties in bargaining to capture (in VII.4 through VII.6) the range and variety of considerations reflected in then-current Departmental standards; and,

WHEREAS it was not the intention of the Parties to disadvantage any candidates for reappointment, promotion, or tenure as a result of the changes to the collective agreement; and,

WHEREAS the transition to the new language in the collective agreement, including the elimination of previous Departmental standards and creation of Additional Departmental Standards (per VII.7) is underway.

NOW, THEREFORE, the Parties agree that members applying for reappointment, permanency, or tenure in 2023/24 who wish to be considered under the Departmental standards and collective agreement language in effect on 30 June 2022, may elect to submit their application on that basis. In such cases, the member should indicate such an election in the cover letter accompanying their application.

Dated at the City of Peterborough this 8 day of May, 2023.

On behalf of the Association



On behalf of the University


