

**MEMORANDUM OF AGREEMENT**

**- Between -**

**TRENT UNIVERSITY**

**(hereinafter referred to as "the University")**

**- And -**

**Trent University Faculty Association**

**(hereinafter referred to as "the Association")**

RE: EXPANSION OF MERIT AWARD POOL FOR 2021

WHEREAS the number of TUFA merit awards available in any single year is limited to 30 "subject to a sufficient number of eligible members applying in each of the three categories" per Article VII.14.1; and,

WHEREAS an unusually small number (17) of merit applications were submitted for consideration in the 2020 year; and,

WHEREAS the parties believe that the challenges faced by members as a result of the pandemic accounts for this reduction in applications; and,

WHEREAS the parties recognize the value of awarding meritorious service, teaching, and research, especially through periods of adversity.

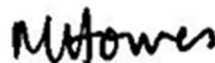
Now, THEREFORE, the Parties agree without prejudice or precedent to the following:

1. The number of available Merit awards for the 2021 year only will be expanded by 10 to 40 total awards.
2. The 10 additional awards may be allocated in any of the three categories of service, teaching or research.
3. All other provisions of Article 14 will continue in force.

Signed on this 9th day of June, 2021.



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(On behalf of the University)



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(On behalf of the Union)