

MEMORANDUM OF AGREEMENT

- Between -

TRENT UNIVERSITY
(hereinafter referred to as "the University")

- And -

Trent University Faculty Association
(hereinafter referred to as "the Association")

Re: Transgender Fund
(hereinafter referred to as "the Fund")

WHEREAS Article XVI.5 (i) of the current Collective Agreement established a Transgender Fund; and,

WHEREAS the Parties have developed the attached FAQ to describe the administration of the Fund.

Now, THEREFORE, the parties agree to the following:

The attached FAQ will be circulated to TUFAs members and will serve as a guide for the administration of the Fund.

In the event that an application is submitted to the Fund that may not be deemed eligible, further information shall be requested before it is rejected. Should the claim be denied, the claimant shall be eligible to appeal the decision to the TUFAs Benefits Sub Committee within thirty (30) days of the decision.

Signed in Peterborough on this 12 Day of November, 2021.



(On Behalf of the Association)



(On Behalf of the University)