

Memorandum of Agreement

Between

Trent University (“University”)

And

The Trent University Faculty Association (“TUFA”)

On

Amendments to The Contributory Pension Plan for TUFA Employees of Trent University

WHEREAS:

1. The University maintains The Contributory Pension Plan for TUFA Employees of Trent University, registration number 1048826 (the “Plan”).
2. Pursuant to Section 17.01 (Continuation of the Plan) of the Plan, the Plan may be amended by mutual agreement between the University and TUFA.
3. Pursuant to the Memorandum of Agreement Regarding Limited Term Appointment Faculty Members entered into June 8, 2021, the University and TUFA agreed to amend the rules for participation of Limited-Term Employees in the Plan.

NOW THEREFORE the University and TUFA agree to amend the Plan as follows:

1. Effective July 1, 2021, Section 3.04 (Limited-Term Employees) shall be deleted and replaced with the following:

“3.04 Limited-Term Employees

- (a) Each new Employee of the University who is a Limited-Term Employee and commences employment with the University on or after July 1, 2021, shall become a Member upon becoming a Limited-Term Employee.
- (b) Each person who is a Limited-Term Employee on June 30, 2021 (in respect of the 2020-2021 academic year) and:
 - (i) is not a Member of the Plan as of June 30, 2021; and
 - (ii) commences a new limited-term appointment on or after July 1, 2021 and prior to December 31, 2021,

shall become a Member on the date of the commencement of a new limited term appointment.

(c) Each person who is a Limited-Term Employee on June 30, 2021 and:

(i) is not a Member of the Plan as of June 30, 2021; and

(ii) whose current appointment for a limited term ends after December 31, 2021,
shall become a Member on September 1, 2021.”

2. Effective July 1, 2021, Section 3.06 (Enrollment Form) shall be deleted and replaced with the following:

“3.06 Enrollment Form

Each Full-Time Employee, Limited-Term Employee and each Part-Time Employee who, pursuant to Section 3.03, 3.04 or Section 3.05 above, is required to become a Member, shall complete an enrollment form prescribed by the University and shall file such form with the University.”

DATED at Peterborough, this 25 day of June, 2021.

On behalf of the University



Dr. Leo Groarke, President and Vice-Chancellor

On behalf of TUFA



Dr. Susan Wurtele, Chief Negotiator



Kent Stringham, Vice President, Finance and Administration