## MEMORANDUM OF AGREEMENT

- Between -

## TRENT UNIVERSITY (hereinafter referred to as "the University")

- And -

Trent University Faculty Association (hereinafter referred to as "the Association")

RE: TUFA Course evaluations during COVID-19 - Extension

WHEREAS on March 27<sup>th</sup>, 2020, the Parties signed an MOA re. "TUFA Course evaluations during COVID-19"; and, on June 19<sup>th</sup>, signed a further extension to cover Summer 2020 courses; and,

WHEREAS the preponderance of Fall 2020 courses are being taught as established Trent Online Courses or on an Emergency Remote Delivery basis; and,

WHEREAS the preponderance of Winter 2021 courses will be taught as established Trent Online Courses or on an Emergency Remote Delivery basis; and,

WHEREAS the situation with regard to administering Student Experience of Teaching Surveys (SETS) has not substantively changed, nor is expected to change in the near future.

Now, THEREFORE, the Parties agree without prejudice or precedent that TUFA members will have the option whether or not to use SETS received between Fall term 2019 and Winter term 2021 inclusive for any applicable personnel decisions.

Signed on this 29 day of October, 2020

(On behalf of the University)

(On behalf of the Union)

SunWull