

MEMORANDUM OF AGREEMENT

- Between -

TRENT UNIVERSITY  
(hereinafter referred to as "the University")

- And -

Trent University Faculty Association  
(hereinafter referred to as "the Association")

Re: Flexible Benefit and Professional Expense Reimbursement Carry Forward during COVID-19

Whereas, on March 12, in response to the COVID-19 pandemic the University made the decision to suspend all University classes from March 13-18, and following March 18, to move to working remotely for the remainder of the term, and it is currently unknown when on campus work will resume; and

Whereas, the University has suspended parking permits and Athletics memberships and will be issuing refunds to flexible benefit accounts where applicable; and

Whereas, members may be unable to spend professional expense monies as originally planned due to Government imposed Travel Bans, Physical Distancing, or other COVID-19 related restrictions;

Therefore, the parties agree to the following terms *and conditions*:

1. *Professional Expense and Flexible Benefit amounts that would normally be forfeited on June 30, 2020 as per IV.15.2 and XVI.8.1 will be carried forward for use in the 2020-2021 year.*

Signed in Peterborough on this 4<sup>th</sup> Day of May, 2020



(On Behalf of the Association)



(On Behalf of the University)