

MEMORANDUM OF AGREEMENT

- Between -

TRENT UNIVERSITY
(hereinafter referred to as "the University")

- And -

Trent University Faculty Association
(hereinafter referred to as "the Association")

RE: TUFA Course evaluations during COVID-19

WHEREAS on March 12, in response to the COVID-19 pandemic, the University made the decision to suspend all University classes from March 13-18 and, following March 18, to move to remote delivery of all courses for the remainder of the term; and,

WHEREAS all in-person final examinations were cancelled and faculty were notified that alternate methods of assessment would need to be made in place of an in-person final exam; and,

WHEREAS, as a result of this decision, departments and faculty who use in-person course evaluations were unable to conduct course evaluations as they would under normal circumstances.

Now, THEREFORE, the Parties agree without prejudice or precedent to the following terms and conditions for Winter 2020 and Fall/Winter 2019/20 courses;

1. Faculty teaching courses that were already set up to conduct online Student Experience of Teaching Surveys (SETS) will have the option to continue with this process, or to cancel these evaluations.
2. Faculty who had planned to conduct in-class paper SETS will not have SETS this year; no new on-line evaluations will be set up.
3. Understanding the unique circumstances of this term, TUFA members will have the option whether or not to use SETS received from this term for any applicable personnel decisions.
4. The University commits to update TUFA with regards to the SETS process for the summer term by May 15, 2020.

Signed on this 27th day of March, 2020



(On behalf of the University)



(On behalf of the Union)