

LETTER OF UNDERSTANDING

- Between -

TRENT UNIVERSITY  
(hereinafter referred to as "the University")

- And -

THE TRENT UNIVERSITY FACULTY ASSOCIATION  
(hereinafter referred to as "the Association")

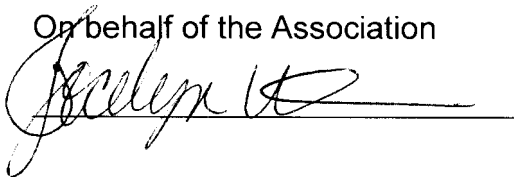
Re: Flexible Benefits LTAs

The parties agree to the following terms and conditions for the 2017-18 Academic year:

1. LTA members hired for 12 months with a start date in August, shall be provided the full \$200 allocation of Flexible benefits at the commencement of their contract in August.
2. Funds allocated in August may be used as per XVI.8.1 and are to be used no later than the following June 30.

Signed on this 14 day of ~~August~~ <sup>Sept</sup> 2017

On behalf of the Association



On behalf of the University

