

LETTER OF UNDERSTANDING

On the Withdrawal of Appendix J

The parties recognize that Appendix J formally expired on June 30, 2009.

The parties agree that no offer of appointment commencing after July 1, 2012, will be made to any member who has accumulated by that date thirty-six (36) or more months of service in Limited Term positions.

Signed on October 23, 2009 in Peterborough, Ontario.



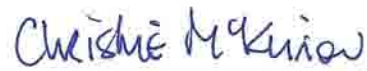
On behalf of the Association



On behalf of the University



On behalf of the Association



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