

The undersigned representatives of the Board of Governors on behalf of Trent University (“University”) and of the Trent University Faculty Association (“TUFA”), hereby agree to the amendments proposed below which shall have effect July 1, 2009 and which shall be incorporated in *The Collective Agreement* as of July 1, 2009.

Article VIII.4.2 of *The Collective Agreement* is hereby amended by deleting the current language and replacing it with the following:

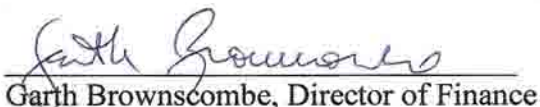
- VIII.4.2 (a)** *The Contributory Pension Plan for TUFA Employees of Trent University* (hereafter the “RPP”) and the *Supplemental Retirement Arrangement for Members of The Contributory Pension Plan for TUFA Employees of Trent University* (hereafter the “SRA”) and the *Aggregate Retirement Arrangement for Members of the RPP and the SRA at Trent University* (hereafter the “ARA”), as amended from time to time, form part of the *Agreement* and may only be altered or amended by mutual written and signed agreement of both Parties, and together comprise the retirement benefit and funding arrangement for Members.
- (b)** *The Pension Framework for TUFA Collective Agreement, 2009-2012*, included below as Appendix __, “Third Framework Agreement”, forms part of the *Agreement*. In the event of a conflict between Items 1-3 of the *Pension Framework for TUFA Collective Agreement, 2009-2012* and its implementation under the RPP and the ARA in the form of amendments agreed between the parties and effective July 1, 2010, the RPP and ARA as amended shall prevail.

DATED at Peterborough, this 28th day of October, 2009.

Signed: For the University

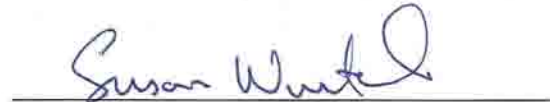


Stephanie Williams, Chief Negotiator

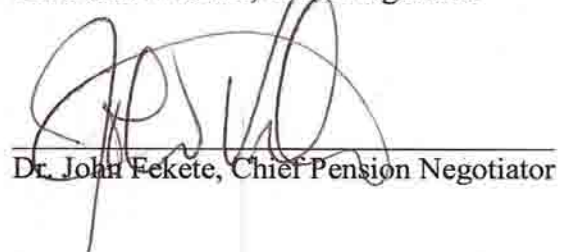


Garth Brownscombe, Director of Finance

For TUFA



Dr. Susan Wurtele, Chief Negotiator



Dr. John Fekete, Chief Pension Negotiator