



Tentative Agreement

I am very pleased to announce that your bargaining team reached a tentative agreement with the employer last night. The TUFA Executive met this afternoon, reviewed the agreement, and unanimously voted in favour of recommending the tentative agreement to the membership at a ratification vote. This vote has been scheduled for **Nov 3** (see sidebar).

We will circulate the full tentative agreement, along with a briefing note to all TUFA members no later than Monday morning.

In solidarity,
Jocelyn Williams (TUFA president)

How does the ratification process work?

Ratification by the union is the process by which members of a bargaining unit vote to accept or reject the terms of the collective agreement that the University and Union have negotiated. The ratification vote happens at the end of collective bargaining.

All members of the bargaining unit have the right to vote; all votes must be cast in person. The vote

Ratification Meeting

Nov 3 @ 7-9pm
CC 307

All members who wish to cast a vote must be present in person. If a member requires dependent care to attend the meeting, this cost will be reimbursed by TUFA. Durham members will be reimbursed for mileage. Please contact TUFA for information about reimbursement.

The ratification meeting will proceed in the following manner:

- 1) TUFA president will chair meeting
- 2) vote to seat scrutineers as guests
- 3) chief negotiator invited to summarize agreement

must be conducted by secret ballot. An agreement is 'ratified' by the bargaining unit if a majority (50% + 1) of those voting vote to accept the terms of the collective agreement. Members may vote the agreement up or down but they may not amend, table, or refer it (TUFA Constitution XIV.3).

A collective agreement is ratified by the University when the tentative agreement is approved by the Board of Governors. Once both parties have ratified the collective agreement it is finalized and implemented.

4) motion to ratify agreement with seconder

5) discussion of motion

6) vote by secret ballot

7) counting of votes and announcement of result

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CCE3 & CCE2

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