

APPENDIX X

MEMORANDUM OF UNDERSTANDING

Re: Benefits

The parties agree to strike a working group of Joint Committee to explore and consider alternative Benefits providers, including those as might be available through OCUFA and/or CAUT.

To explore such opportunities, the group will consist of two (2) Management and two (2) Association representatives, and will meet on a monthly basis during the academic year or on a regular schedule as determined by the group. Proposals which require agreement of the Parties will be included in agenda items for the regular Joint Committee meeting.