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Definitions

*"Agreement"* means this Collective Agreement between the Association and the Board.

*"Association"* means the Trent University Faculty Association.

*"Bargaining Unit"* means the unit defined in the decision of the Ontario Labour Relations Board in Certificate Number 1594-79-R, dated December 18, 1979, and as amended on June 6, 1980.

*"Board"* means the Board of Governors of Trent University as provided for in the Trent University Act, 1962-63.

*"COAP"* means the Committee on Academic Personnel as constituted by Senate.

*"Dean"* means the Dean of the Faculty of Arts and Science or the chief academic administrative officer of any other faculty as may be duly constituted by the Board.

*"Department"* means the Departments of Ancient History and Classics, Anthropology, Biology, Chemistry, Economics, English Literature, Geography, History, **Indigenous Studies**, Mathematics, Modern Languages and Literatures, ~~Native Studies~~, Philosophy, Physics **and Astronomy, Politics, Political Studies**, Psychology and Sociology, and any additional departments as may be duly constituted by the Board.

*"Program"* means the Programs in Business Administration, Canadian Studies, ~~Computer Science/Studies~~, **Computing and Information Systems**, Cultural Studies, Environmental and Resource **Science/Studies**, International Development Studies, Nursing, Women's Studies, the School of Education, and any additional programs as may be duly constituted by the Board.

*"Joint Committee"* means the Joint Committee on the Administration of the Agreement.

*"Member"* means a member of the bargaining unit.

*"Nominal salary"* of a member means the salary corresponding in any given year to a full-time appointment at the member's rank and step, as set out for that year in Schedule A.

*"Parties"* means the Association and the Board as defined above.

*"President"* means the President and Vice-Chancellor of the University as appointed by the Board.

*"Regular academic session"* means the Fall/Winter terms on the Peterborough campus of the University.

*"Senate"* means the Senate of the University as provided for in the Trent University Act, 1962-63.

*"Spouse"*, for the purposes of this Agreement, includes same sex spouse, subject to the same cohabitation/permanency requirement as is applied by the group benefits carrier in relation to common law spousal relationships. The definition does not apply where such entitlement is not permitted by statute or regulation. The parties agree that in the event that the Income Tax Act (Canada) is amended to permit registered pension plans to provide survivor pensions to the same sex spouses of members, the Contributory Pension Plan for Permanent Employees of Trent University shall be amended at that time, if required, to ensure that such benefits can be provided thereunder.

*"University Librarian"* means the chief administrative officer of the Library as appointed by the Board, regardless of the title given to such an officer.

Note: Any reference in the singular shall include the plural reference where the context so requires. This definition shall be deemed to apply in all necessary grammatical forms and uses.