



An update from your bargaining team

TUFA's bargaining team continues to make good progress at the table with the Employer. At this point, many of the non-financial issues brought forward by the parties have been satisfactorily addressed, including changes that should facilitate better recognition of members' teaching duties, better protection of members' personnel files, and an appeal mechanism in the event that reductions in the services or facilities provided by the Employer significantly impair members' ability to do their jobs.

The team expects that the parties will be turning their attention to financial issues next week when we will be pursuing our mandate objective of making significant improvements to the terms and conditions of LTA employment in furtherance of our stated commitment to the principles of fairness and parity. We expect to ask for a meeting with the Negotiations Council for next week.

In solidarity,
Sue Wurtele, on behalf of Dirk Wallschlaeger, Mike Epp and Marcus Harvey

Course evaluations/surveys

Bargaining GMM

We currently have a bargaining GMM scheduled for Sept 29 from 12-2PM at the Peterborough Golf and Country Club. As bargaining proceeds we may reevaluate the scheduling of this meeting so please watch for updates.

September Social events

We will be hosting two socials to mark the beginning of a new academic term and welcome new TUFA members.

Peterborough campus social will be Sept 15 @

For years we have heard anecdotal reports and read studies that have identified various biases in teaching evaluations that are completed by students. A recent study 'Student evaluations of teaching (mostly) do not measure teaching effectiveness' found empirical evidence for a number of biases, and their conclusions included 'Gender biases can be large enough to cause more effective instructors to get lower [student evaluations of teaching] than less effective instructors' (Boring et al. 2016). This study adds to a growing body of literature which shows that students give better course evaluations to male instructors compared to female instructors. For more information, see [here](#) and [here](#)

Indigenizing the academy

The Truth and Reconciliation Commission of Canada final report called on post-secondary institutions to "educate teachers on how to integrate Indigenous knowledge and teaching methods into classrooms". This call to action stimulated a variety of reports, articles and guiding principles, to read a sampling of this material see: [here](#), [here](#), [here](#), and [here](#)

the Ceilie from 12-2pm
Durham campus social
will be Sept 20 @ the
East Atrium from 5:30-
7:30.
Please RSVP
tufa@trentu.ca
We look forward to seeing
you there!

Volunteers needed

We are still looking for volunteers to post content on the TUFA bulletin boards. Volunteers would be responsible for monitoring the board in their building, removing old or non-TUFA content and posting new material. The material would be sent directly to your on-campus mailbox. Interested? Contact the TUFA office (ext 7334 or Tufa@trentu.ca).

 Visit the TUFA website for more information

 Follow TUFA on Twitter

 Check out TUFA on Facebook

Come visit the TUFA office:

CCE3 & CCE2

Consistent with Canada's anti-spam legislation (CASL), members wishing not to receive commercial electronic messages (CEMs) from TUFA may inform us of this fact by reply to this message. Members opting out in this fashion would continue to receive non-commercial electronic messages from us, but anything identified as potentially constituting "commercial" content would be sent to them in hard copy via their campus mail addresses rather than electronically. TUFA is of the view that the vast majority of the email messages it sends to its members are not CEMs as defined by the act and/or are exempt from CASL.