



An update from your bargaining team

As we all gather for the start of the new academic year, the TUFA bargaining team would like to share with you this brief update on our progress.

We exchanged proposals with the Employer last week. Most of what they tabled falls squarely within what we anticipated, and we were thus well prepared to respond based on the membership's mandate. We have now had six days at the table and have been making good progress toward reaching a settlement. We still have major issues to tackle including those related to salary, pension, limited term appointments, and teaching-intensive positions. I can however report that your bargaining team is working very well together and has settled into an efficient rhythm for researching and drafting counter proposals.

We will continue our work for the next week to ten days and then expect to call a meeting of our Negotiations Council to get guidance on strategy going forward. In the meantime we are very much looking forward to a long weekend and will probably mark Labour Day by getting some well-deserved rest!

**Happy
Labour Day!**

This weekend marks an opportunity to acknowledge and celebrate the contributions of trade unions in Canada. We also acknowledge and celebrate the work of past and present TUFA members in securing our rights, advocating for academic freedom, and promoting equity and fairness.

**September
Social
Sept 15**

Please join us for lunch on Sept 15 @ the Ceilie from 12-2pm. We have a large cohort of new hires; if you have a new

In solidarity,
Sue Wurtele, on behalf of Dirk Wallschlaeger, Mike
Epp and Marcus Harvey

Members are the key to bargaining success

What are the responsibilities of the members in bargaining?

The members decide what the settlement must contain, and what actions you will take in support of our demands. You do this in the following ways:

- You guide the team in establishing and revising the mandate
- You participate in collective action in support of the mandate
- You decide whether to take job action, which may include going on strike. This is done through a democratic vote
- Finally, you vote to ratify any deal reached at the bargaining table

In our faculty association, members are the decision-makers.

How do I fit in as an individual faculty member?

Our faculty association is strong when the individuals that make it up stand together – that is why we call it collective bargaining. Our employer is watching us – if they see commitment to the bargaining goals, they will respond. Everyone has something to contribute to a bargaining campaign, based on our interests and skills:

- Be a communications contact for a small group of your colleagues
- Post bargaining information around campus
- Come to bargaining strategy sessions. Numbers matter when the employer is watching

member in your department please encourage them to attend. [Durham members](#) we are working on a similar event on your campus for Sept 20th. Details to follow.

Bargaining GMM

We currently have a bargaining GMM scheduled for Sept 29 from 12-2PM at the Peterborough Golf and Country Club. As bargaining proceeds we may reevaluate the scheduling of this meeting so please watch for updates.

Volunteers needed

You may have noticed the TUFA bulletin boards around our campuses. We need volunteers to monitor and post content on these boards. Volunteers would be responsible for monitoring the board in their building, removing old or non-TUFA content and posting new material. The material would be

- Give your team feedback on issues
- Offer to talk about bargaining demands to our campus allies – the staff and students
- Do the same with the external community – talk to other unions, parents, politicians, city residents, neighbours

sent directly to your on-campus mailbox.
Interested? Contact the TUFA office (ext 7334 or TUFA@trentu.ca).



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CCE3 & CCE2

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