



An update from your bargaining team

Bargaining progress was slower last week with only one day at the table; however, the bargaining team used this time to continue preparations.

TUFA's bargaining team also convened a meeting of the Negotiations Council on Friday, Sept 16th.

The bargaining team sought input on two key issues and there was general consensus among attendees on the appropriate direction. Thanks to council members their consideration and input.

Although there are fewer bargaining days booked in the coming weeks, the team expects that we will continue to make progress on our negotiations. Financial discussions continue to be focused on our mandate objective of making significant improvements to the terms and conditions of LTA employment in furtherance of our stated commitment to the principles of fairness and parity.

In solidarity,

Sue Wurtele, Dirk Wallschlaeger, Mike Epp and Marcus Harvey

**University and College
Academic Staff System**

Bargaining GMM cancelled

The bargaining GMM scheduled for Sept 29th is cancelled. At this time there are no substantive issues to bring to the membership. Although the pace of negotiations has slowed, there is every indication that we will be able to wrap up negotiations within relatively short order. Keep an eye on this newsletter for further updates.

September Social events

Thanks to all TUFA members who joined us at the Ceilie last week!

Reminder about the

(UCASS) survey reinstated

Last week the government announced their intention to reinstate the UCASS survey and to expand the survey to include contract faculty ([announcement](#)). TUFA welcomes the return of this survey and the plans to include contract faculty. The data generated from this survey are important on numerous fronts including equity, succession planning, and salary. From a bargaining perspective the UCASS data represents a "mutually agreed-upon pool of information about faculty characteristics and salaries" (Martinello 2013). The first new data will be available in 2017; however, given that the government anticipates up to 4 years of consultation around what constitutes 'contract faculty', it is unlikely to include the expanded data set at that time. If you want to read more about the value of UCASS data [here](#) is a link to an interesting article written after the survey was cancelled in 2012.

Durham campus social tomorrow (Sept 20) in the East Atrium from 5:30-7:30.

We look forward to seeing you there!

Bulletin boards

Thanks very much to the colleagues who have volunteered to maintain the TUFA bulletin boards in their building. We'll post notices about TUFA and member associations events. If you have any suggestions about what you would like to see posted contact TUFA.

 Visit the TUFA website for more information

 Follow TUFA on Twitter

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Come visit the TUFA office:

CCE3 & CCE2

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