

MEMORANDUM OF UNDERSTANDING

-between-

TRENT UNIVERSITY
(herein referred to as "the University")

-and-

THE TRENT UNIVERSITY FACULTY ASSOCIATION
(herein referred to as "the Union")

Whereas the position of Dean of Arts & Science will be replaced by several decanal positions on September 1, 2010; and

Whereas the Dean of Arts & Science has been responsible for chairing the Committee on Academic Personnel (COAP), and;

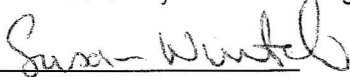
Whereas the Parties recognize that the introduction of a new academic structure within the University provides an opportunity for the parties to explore alternative models for the composition, function and operations of COAP;

The parties agree to the following:

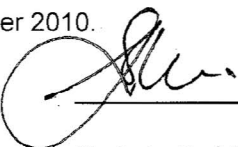
1. The Provost and Vice President Academic will designate the "Special Advisor to the Provost and Vice President Academic" as Chair of COAP.
2. For all clauses covering personnel decisions in the 2009-2012 collective agreement, where reference is made to "the Dean", it shall be understood as meaning the Provost, except where it makes reference to the Dean as the Chair of COAP, in which case it will be understood to be the "Special Advisor to the Provost and Vice President Academic".
3. The composition of COAP as specified in Appendix M of the 2009-2012 TUFA Collective Agreement, will be amended as follows:
 - The "Special Advisor to the Provost and Vice President Academic" (ex officio)
 - University Librarian (ex officio)
 - 9 faculty members (three from each division)
 - 1 professional librarian member
 - The Assistant to the Vice President Academic (secretary, non-voting consultant)
4. To initiate a discussion in the Joint Committee on the Administration of the Collective Agreement of alternative models for the composition, function and operations of COAP.

Unless extended by agreement of the parties, this Memorandum of Understanding expires on June 30, 2011.

Dated at the City of Peterborough this 13th day of September 2010.



On behalf of the Association



On behalf of the University