



**MEMORANDUM OF SETTLEMENT**  
**IN THE MATTER OF NEGOTIATIONS**  
**FOR A RENEWAL COLLECTIVE AGREEMENT**

- between -

**TRENT UNIVERSITY**  
**(hereinafter referred to as "the University")**

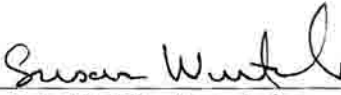
- and -

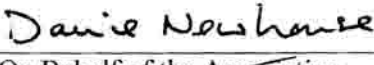
**TRENT UNIVERSITY FACULTY ASSOCIATION**  
**(hereinafter referred to as "the Association")**


1. The parties agree that the terms of this memorandum constitute full settlement of all matters in dispute.
2. The members of the parties' respective negotiating committees hereby agree to unanimously recommend to their principals for ratification a renewal Collective Agreement on the terms set out herein.
3. The term of the Collective Agreement will be from July 01, 2009 to June 30, 2012.
4. The parties agree that the Collective Agreement shall include the terms of the previous agreement that expired June 30, 2009 and all amendments set out in these Minutes of Settlement.
5. The parties agree that the changes to procedures for personnel recommendations and decisions, including reappointment, tenure, permanency, and promotion, will be implemented immediately upon ratification. As part of the transition, for the 2009-10 academic year only, the parties encourage members, chairs of departments/programs, the Dean, the University Librarian, and the President to meet the specified deadlines. Further, as part of the transition, for the 2009-10 academic year only, the parties encourage departments/programs to elect personnel and tenure committees with membership consistent with the renewal Collective Agreement.
6. The renewal Collective Agreement will have no retroactive effect whatsoever unless specifically and expressly set out herein.
7. The renewal Collective Agreement will be in the form of the predecessor Collective Agreement, except as set out below. The final form of the renewal Collective Agreement will be subject to a housekeeping review for numerical consistency, cross-referencing, etc.




Signed at Peterborough, Ontario, this 23<sup>rd</sup> day of October, 2009

  
On Behalf of the Association

  
On Behalf of the Association

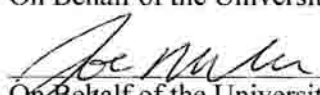
  
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