

Letter of Understanding

Between
the Board of Governors on behalf of Trent University
(hereinafter referred to as "the University")

And

the Trent University Faculty Association
(hereinafter referred to as "the Association")

Dean of the Trent Fleming School of Nursing

WHEREAS the position of Dean of the School of Nursing will be introduced in September 2010;
and

WHEREAS the parties recognize that need for academic governance structures in the absence of
a Chair;

The parties agree to the following provisions:

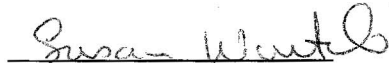
1. To recognize the position of Compressed (Second Entry) Undergraduate Program Coordinator of the Trent-Fleming School of Nursing.
2. The Compressed (Second Entry) Undergraduate Program Coordinator of the Trent-Fleming School of Nursing will chair the Program Personnel Committee (see III.5.1.1), and Tenure Committee (see III.7.6) charged with making personnel recommendations within the Trent-Fleming School of Nursing according to the provisions of the relevant collective agreement.
3. In cases of personnel decisions involving tenure stream faculty, if the Compressed (Second Entry) Undergraduate Program Coordinator is not a tenure stream faculty member the Dean, in consultation with the personnel committee, will select a chair from amongst tenured faculty.
4. Personnel and Tenure Committee Recommendations for tenure, reappointment, promotion, and merit will be made to Dean, Trent Fleming School of Nursing, and taken forward to COAP, and the Provost and Vice President Academic, as appropriate.
5. The Compressed (Second Entry) Undergraduate Program Coordinator of the Trent-Fleming School of Nursing will be responsible, with the Collaborative Undergraduate Program Coordinator for:
 - co-chairing, the Clinical Appeals Committee.
 - fulfilling the role of chair in Trent University's Undergraduate Academic Integrity Policy;
 - fulfilling the previously defined role of the Director in the Professional Conduct Policy of the School of Nursing;
6. All other tasks normally carried out by the former position of the Director of the School of Nursing are the responsibility of the Dean of the Trent-Fleming School of Nursing.
7. It is understood that the duties of the Undergraduate Program Coordinators of the Trent-Fleming School of Nursing will vary from year to year, but in all cases will be taken into account when workload is assigned by the Dean of the Trent-Fleming School of Nursing.
8. The committee to appoint subsequent Compressed (Second Entry) Undergraduate

Program Coordinators will follow the procedures laid out in III.13 for the appointment of departmental chairs. The Dean of the Trent-Fleming School of Nursing's representative on this committee will be a TUFA member from outside of the Trent-Fleming School of Nursing.

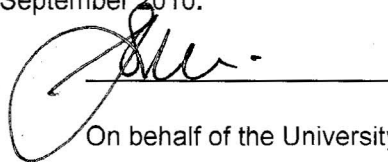
This agreement is without prejudice or precedent to the position of either party with respect to future cases.

Unless extended by agreement of the parties, this Letter of Understanding expires on June 30, 2011.

Dated at the City of Peterborough this 13th day of September 2010.



On behalf of the Association



On behalf of the University