

LETTER OF UNDERSTANDING

between

TRENT UNIVERISTY

("the University")

and the

TRENT UNIVERSITY FACULTY ASSOCIATION

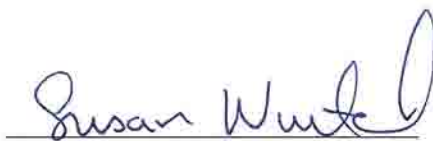
("the Association")

RE: Voluntary Cessation of Employment

Members may voluntarily retire from their appointment effective June 30 or December 31 of any year in or after the year in which they are eligible to retire. Notice must be given to the Dean/University Librarian as soon as possible and no later than three (3) months prior to the effective retirement date.

Members may voluntarily resign from their limited term, probationary, or tenured appointment effective June 30 or December 31 of any year. Notice must be given to the Dean/University Librarian as soon as possible and no later than three (3) months prior to the effective resignation date.

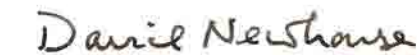
Dated this 23rd day of October 2009



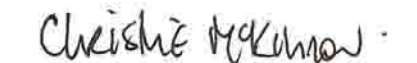
For the Association



For the University



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