



BARGAINING UPDATE



Update on bargaining

The bargaining team and the employer met on July 11th. This meeting established the protocols for bargaining and the bargaining timetable. The union and employer will meet and exchange proposals in early August and have agreed to an intensive bargaining schedule for the rest of August and into the fall.

Bargaining mandate Full and fair employment for all TUFA members.

The bargaining mandate for this round of negotiations was presented to and endorsed by the membership at a GMM on May 25th. We have identified four core areas where we can build on what has been achieved in prior rounds of bargaining. These opportunities include improving the security of employment for LTA members, addressing workload creep, ensuring fair remuneration for all TUFA members, and strengthening provisions for an equitable and supportive workplace.

The bargaining priorities for this round of bargaining are centered around four key points:

1. Full and fair employment
2. Reasonable workload
3. Competitive remuneration

Negotiations council

The negotiations council is made up of volunteers from departments across the university; ideally, every department is represented on the council. The bargaining team consults with the negotiations council on items that are not explicitly covered in the mandate; in this way the council is an important sounding board for the negotiating team. If you are not sure if your department is represented on the council, or you would like to join the negotiations council please contact the TUFA office.

Bargaining team

4. Supportive and fair work environment

Looking ahead

- The fall GMM has been tentatively scheduled for Sept 29th.
- Look for the new TUFA bulletin boards throughout the campus for news and information about TUFA events, meetings and campaigns.

Feel free to contact your bargaining team with questions or comments.

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