

I.1 Definitions

"Academic Administrator"

Means an individual who holds a tenured or probationary faculty appointment or a professional librarian appointment, and who holds an administrative appointment, and, by virtue of that administrative appointment, is excluded from the bargaining unit for the duration of their administrative term.

"Agreement" means this Collective Agreement between the Association and the Board.

"Association" means the Trent University Faculty Association.

"Bargaining Unit" means the unit defined in the decision of the Ontario Labour Relations Board in Certificate Number 1594-79-R, dated December 18, 1979, and as amended on June 6, 1980.

"Board" means the Board of Governors of Trent University as provided for in the Trent University Act, 1962-63.

"COAP" means the Committee on Academic Personnel.

"Chair" or "Director" means the academic head of an academic unit duly constituted by Senate and the Board and appointed according to the procedures herein.

"Days" where in the text of this Agreement reference is made to "days" this shall be interpreted as calendar days, but where reference is made to "working days" this shall be interpreted as working days.

"Dean" means the Dean of the Faculty of Arts & Science or the chief academic administrative officer of any other faculty as may be duly constituted by Senate and the Board.

"Dean of Graduate Studies" means the Dean of Graduate Studies as appointed by the Board.

"Department" means the Departments of Ancient History & Classics, Anthropology, Biology, Canadian Studies, Chemistry, Cultural Studies, Economics, English Literature, Geography, History, Indigenous Studies, International Development Studies, Mathematics, Modern Languages and Literatures, Philosophy, Physics & Astronomy, Politics, Psychology, Sociology, Women's Studies, and any additional departments as may be duly constituted by Senate and the Board.

"Director of Human Resources" means the Director of Human Resources as appointed by the Board.

"Graduate Program" means any duly constituted graduate program.

"Joint Committee" means the Joint Committee on the Administration of the Agreement.

"Member" means a member of the bargaining unit.

"Nominal salary" of a member means the salary corresponding in any given year to a full-time appointment at the member's rank and step, as set out for that year in Schedule A.

"Parties" means the Association and the Board as defined above.

"President" means the President and Vice-Chancellor of the University as appointed by the Board.

"Program" means the Programs of Business Administration, Computing & Information Systems, Environmental and Resource Science/Studies, Forensics, and any additional programs, including any graduate programs, as may be duly constituted by Senate and the Board.

"Regular academic session" means the Fall/Winter terms.

"School" means the School of Education and Professional Learning, Trent/Fleming School of Nursing and any additional schools that are duly constituted as such by Senate and the Board and whose programs are subject to external accreditation.

"Senate" means the Senate of the University as provided for in the Trent University Act, 1962-63.

"University Librarian" means the chief administrative officer of the Library as appointed by the Board, regardless of the title given to such an officer.


"Vice President Academic" means the Vice President Academic as appointed by the Board.


Note:

Any reference to "department" or "program" shall be deemed to apply *mutatis mutandi* to undergraduate "departments, programs, and schools."

Note: Any reference in the singular shall include the plural reference where the context so requires. This definition shall be deemed to apply in all necessary grammatical forms and uses.

Signed on this day July 17, 2007 in Peterborough, ON


On behalf of the University


On behalf of the Association