

LIMITED TERM APPOINTMENTS

III.4.2.3 Except in exceptional cases, the duration of a limited term appointment will be no less than nine (9) months. Except in exceptional cases, including but not limited to those outlined in III.4.2.3.4, the duration of a limited term appointment will be no more than thirty six (36) months.

III.4.2.3.1 No limited term appointment shall carry any presumption of an additional appointment, and the sum of terms under limited term appointments shall not (save as expressly noted below) exceed three (3) years.

For the purpose of sum of term calculations, the number of months of the appointment will be used.

III.4.2.3.2 At the discretion of the department/program, and with the consent of the Dean, course stipendiary allocations may be consolidated into limited term appointments according to the schedule below. The University will encourage departments/programs in the making of such consolidations.

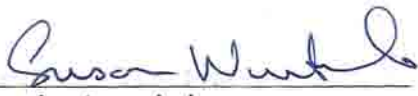
<u>Number of Stipendiary Allocations Term Appt.</u>	<u>Length of Consolidated Limited</u>
4.5	9 month
5.0	10 month
5.5	11 month
6.0	12 month

III.4.2.3.3 The planned inclusion and advertisement of a summer or off-campus course in a consolidated bargaining unit position shall follow after the deadlines in III.12.1(a)iii.

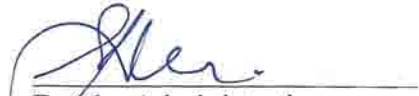
III.4.2.3.4 A limited term appointment of four (4) or five (5) years may be authorized in unique cases, such as to replace academic administrators for the duration of their term of service outside the scope of the bargaining unit, or to assist in the staffing of specific academic programs, where directed program funding is in place for a specified and finite period of time. In each instance of a four (4) or five (5) year limited term appointment, the member shall be specifically advised in the appointment letter of the nine-year maximum period of combined limited term/probationary service (see III.6.2.4) and that, if a probationary appointment should follow the limited term appointment, consideration for tenure must take place not later than during the eighth (8<sup>th</sup>) year of combined limited term and probationary service.

III.4.2.3.5 Duties and responsibilities expected of all limited term appointees shall be as set out in IV.1.1 and IV.1.2.

III.4.2.3.6 The allocation of teaching and departmental/program duties shall be done following IV.2.1 and IV.2.2.

  
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For the Association

Daniel Warhouse

  
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For the Administration

Christine McInerney

n.l.k Oct 23, 2009