

Peterborough, Ontario, Canada K9J 7B8

IN THE MATTER OF THE RENEWAL OF THE COLLECTIVE AGREEMENT

Between

**The Trent University Faculty Association
(the "Association")**

And

**The Board of Governors on behalf of Trent University
(the "Board")**

**MEMORANDUM OF AGREEMENT FOR A RENEWAL OF THE COLLECTIVE
AGREEMENT**

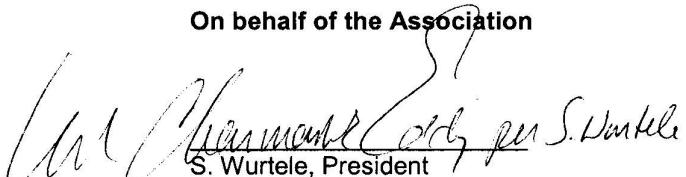
The members of the parties' respective executives hereby agree unanimously to recommend to their principals for ratification an extension to the existing 2005-2008 collective agreement on the terms set out herein:

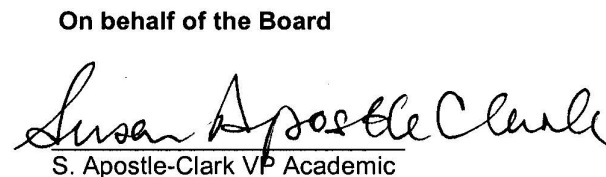
1. This Memorandum of Agreement will be of no force and effect unless it is ratified by both parties.
2. Upon ratification of this Memorandum of Agreement, the term of the existing 2005-2008 collective agreement will be extended from June 30, 2008 until June 30, 2009.
3. The provisions of the renewed collective agreement shall include all provisions of the predecessor collective agreement, including Appendices and Schedules therein, and such provisions shall be extended to June 30, 2009, *mutatis mutandis*, including those provisions that are currently explicitly limited in their application to the 2006-2008 contract years (e.g. disparity correction, parity maintenance and comparison group adjustment under Schedule AA), or are scheduled to end on June 30, 2008 (e.g. the provisions of Appendix J re Teaching Fellows and Senior Teaching Fellows).
4. The parties agree that the negotiations for a new agreement will commence no later than March 1, 2009.

Dated at the City of Peterborough this 31st day of March 2008.

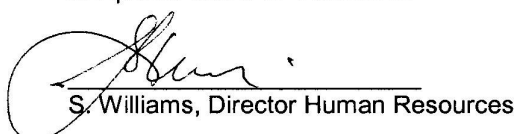
On behalf of the Association

On behalf of the Board


S. Wurtele, President


S. Apostle-Clark VP Academic


R. Hurley, Bargaining Committee


S. Williams, Director Human Resources